

STATEMENT OF INTENT TO EMPLOY A MINOR AND REQUEST FOR A WORK PERMIT-CERTIFICATE OF AGE

CDE Form B1-1 (Rev. 02-14)

A "STATEMENT OF INTENT TO EMPLOY A MINOR AND REQUEST FOR A WORK PERMIT-CERTIFICATE OF AGE" form (CDE Form B1-1) shall be completed in accordance with California *Education Code* 49162 and 49163 as notification of intent to employ a minor. This form is also a Certificate of Age pursuant to California *Education Code* 49114.

(Print Information)

Minor's Information

Minor's Name (<i>First and Last</i>)	Home/Cell Phone	Grade	
Home Address	City	Zip Code	
Birth Date	Social Security Number	Age	Student's Signature

School Information

Chino High School <small>School Name</small>	909-627-7351 <small>School Phone</small>	
5472 Park Place <small>School Address</small>	Chino <small>City</small>	91710 <small>Zip Code</small>

To be filled in and signed by parent or legal guardian

This minor is being employed at the place of work described with my full knowledge and consent. I hereby certify that to the best of my knowledge and belief, the information herein is correct and true.

Parent's Name (<i>Print First and Last</i>)	Parent's Signature	Date
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To be filled in and signed by employer

Business Name or Agency of Placement	Business Phone	Supervisor's Name
Business Address	City	Zip Code
Employer's Maximum Expected Work Hours: _____ hours per day _____ hours per week		
Describe nature of work to be performed: _____		

In compliance with California labor laws, this employee is covered by workers' compensation insurance. This business does not discriminate unlawfully on the basis of race, ethnic background, religion, sex, sexual orientation, color, national origin, ancestry, age, physical handicap, or medical condition. I hereby certify that, to the best of my knowledge, the information herein is correct and true.

Employer's Name (<i>Print First and Last</i>)	Employer's Signature	Date
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For authorized work permit issuer use ONLY	WORK HOURS ON REVERSE SIDE →																
Maximum number of work hours when school is in session: <table border="0" style="width:100%; text-align: center;"> <tr> <td style="border-top: 1px solid black; width: 10%;">Mon</td> <td style="border-top: 1px solid black; width: 10%;">Tues</td> <td style="border-top: 1px solid black; width: 10%;">Wed</td> <td style="border-top: 1px solid black; width: 10%;">Thur</td> <td style="border-top: 1px solid black; width: 10%;">Fri</td> <td style="border-top: 1px solid black; width: 10%;">Sat</td> <td style="border-top: 1px solid black; width: 10%;">Sun</td> <td style="border-top: 1px solid black; width: 10%;">Total</td> </tr> </table>	Mon	Tues	Wed	Thur	Fri	Sat	Sun	Total	Maximum number of work hours when school is not in session: <table border="0" style="width:100%; text-align: center;"> <tr> <td style="border-top: 1px solid black; width: 10%;">Mon</td> <td style="border-top: 1px solid black; width: 10%;">Tues</td> <td style="border-top: 1px solid black; width: 10%;">Wed</td> <td style="border-top: 1px solid black; width: 10%;">Thur</td> <td style="border-top: 1px solid black; width: 10%;">Fri</td> <td style="border-top: 1px solid black; width: 10%;">Sat</td> <td style="border-top: 1px solid black; width: 10%;">Sun</td> <td style="border-top: 1px solid black; width: 10%;">Total</td> </tr> </table>	Mon	Tues	Wed	Thur	Fri	Sat	Sun	Total
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	Summer Work Permit Assistance: CVUSD – District Office (909) 628-1201 x1630 5130 Riverside Dr., Room 20 Chino, CA 91710																

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General Summary of Minors’ Work Regulations

FLSA-Federal Labor Standards Act, CDE-California Department of Education, EC-California Education Code, LC-California Labor Code, CFR-California Federal Regulations

- **If federal laws, state laws, and school district policies conflict, the more restrictive law (the one most protective of the minor) prevails. (FLSA)**
 - Employers of minors required to attend school must complete a “Statement of Intent to Employ a Minor and Request for Work Permit” (CDE B1-1) for the school attendance for each such minor. (EC 49162)
 - Employers must retain a “Permit to Employ and Work” (CDE B1-4) for each such minor. (EC 49161)
 - Work permits (CDE B1-4) must be retained for three years and be available for inspection by sanctioned authorities at all times. (EC 49164)
 - A work permit (CDE B1-4) must be revoked whenever the issuing authority determines the employment is illegal or is impairing the health or education of the minor. (EC 49164)
 - A day of rest from work is required in every seven days, and shall not exceed six days in seven. (LC 551, 552)
- Minors under the age of 18 may not work in environments declared hazardous or dangerous for young workers, examples listed below: (LC 1294.1 and 1294.5, 29 CFR 570 Subpart E)
1. Explosive exposure
 2. Motor vehicle driving/outside helper
 3. Roofing
 4. Logging and sawmilling
 5. Power-driven woodworking machines
 6. Radiation exposure
 7. Power-driven hoists/forklifts
 8. Power-driven metal forming, punching, and shearing machines
 9. Power saws and shears
 10. Power-driving meat slicing/processing machines

HOURS OF WORK

16 & 17 Year Olds	14 & 15 Year Olds	Work Experience Students 16 & 17 Year Olds
Must have completed 7 th grade to work while school is in session. (EC 49112)	Must have completed 7 th grade to work while school is in session (EC 49112)	Must have completed 7 th grade to work while school is in session (EC 49112)

School In Session

4 hours per day on any schoolday (EC 49112; 49116; LC 1391) 8 hours on any non-schoolday or on any day preceding a non-schoolday. (EC 49112; LC 1391) 28 hours per week (District Policy)	3 hours per schoolday outside of school hours (EC 49112, 49116; LC 1391) 8 hours on any non-schoolday or on any day preceding a non-schoolday. No more than 18 hours per week (EC 49116; LC 1391)	6 hours per day on any schoolday (District Policy) 8 hours on any non-schoolday or on any day preceding a non-schoolday. (District Policy) 36 hours per week (District Policy) WEE students with Extended Hours Permit may work up to 40 per week (District Policy)
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School Not In Session

8 hours per day (LC 1391, 1392) 40 hours per week (District Policy)	8 hours per day (LC 1391, 1392) 40 hours per week (LC 1391)	8 hours per day (LC 1391, 1392) 48 hours per week (District Policy)
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Spread of Hours

5 a.m.–10 p.m. Messengers: 6 a.m.–9 p.m.	7 a.m.–7 p.m., except that from June 1 through Labor Day, until 9 p.m. (LC 1391)	5 a.m. – 10 p.m. However, until 12:30 a.m. on any evening preceding a non-schoolday (LC 1391) WEE students with Extended Hours Permit may work until 12:30 a.m. on any day (LC 1391.1)
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