



Kaiser \$20 Plan 8 / Delta / VSP / Life									
Hrs/day	Tier	Kaiser	Delta	VSP	Life	Total Cost	District	Employee	Tenthly
8.00	Single	10,667.28	1,422.00	276.00	65.40	12,430.68	11,350.00	1,080.68	108.07
8.00	EE + Sp	23,247.84	1,422.00	276.00	65.40	25,011.24	11,350.00	13,661.24	1,366.12
8.00	EE + Ch	21,151.08	1,422.00	276.00	65.40	22,914.48	11,350.00	11,564.48	1,156.45
8.00	Family	31,634.88	1,422.00	276.00	65.40	33,398.28	11,350.00	22,048.28	2,204.83

Kaiser DHMO \$20 Plan 11 / Delta / VSP / Life									
Hrs/day	Tier	Kaiser	Delta	VSP	Life	Total Cost	District	Employee	Tenthly
8.00	Single	9,144.72	1,422.00	276.00	65.40	10,908.12	11,350.00	under cap	0.00
8.00	EE + Sp	19,898.16	1,422.00	276.00	65.40	21,661.56	11,350.00	10,311.56	1,031.16
8.00	EE + Ch	18,105.96	1,422.00	276.00	65.40	19,869.36	11,350.00	8,519.36	851.94
8.00	Family	27,067.20	1,422.00	276.00	65.40	28,830.60	11,350.00	17,480.60	1,748.06

Blue Shield Access / Delta / VSP / Life									
Hrs/day	Tier	Access	Delta	VSP	Life	Total Cost	District	Employee	Tenthly
8.00	Single	9,600.00	1,422.00	276.00	65.40	11,363.40	11,350.00	13.40	1.34
8.00	EE + Sp	20,184.00	1,422.00	276.00	65.40	21,947.40	11,350.00	10,597.40	1,059.74
8.00	EE + Ch	17,292.00	1,422.00	276.00	65.40	19,055.40	11,350.00	7,705.40	770.54
8.00	Family	28,344.00	1,422.00	276.00	65.40	30,107.40	11,350.00	18,757.40	1,875.74

Blue Shield TRIO / Delta / VSP / Life									
Hrs/day	Tier	TRIO	Delta	VSP	Life	Total Cost	District	Employee	Tenthly
8.00	Single	8,460.00	1,422.00	276.00	65.40	10,223.40	11,350.00	under cap	0.00
8.00	EE + Sp	17,772.00	1,422.00	276.00	65.40	19,535.40	11,350.00	8,185.40	818.54
8.00	EE + Ch	15,228.00	1,422.00	276.00	65.40	16,991.40	11,350.00	5,641.40	564.14
8.00	Family	24,960.00	1,422.00	276.00	65.40	26,723.40	11,350.00	15,373.40	1,537.34

Blue Shield PPO / Delta / VSP / Life									
Hrs/day	Tier	PPO	Delta	VSP	Life	Total Cost	District	Employee	Tenthly
8.00	Single	20,568.00	1,422.00	276.00	65.40	22,331.40	11,350.00	10,981.40	1,098.14
8.00	EE + Sp	43,188.00	1,422.00	276.00	65.40	44,951.40	11,350.00	33,601.40	3,360.14
8.00	EE + Ch	37,020.00	1,422.00	276.00	65.40	38,783.40	11,350.00	27,433.40	2,743.34
8.00	Family	60,660.00	1,422.00	276.00	65.40	62,423.40	11,350.00	51,073.40	5,107.34

Blue Shield TANDEM PPO /Delta / VSP / Life									
Hrs/day	Tier	Tandem PPO	Delta	VSP	Life	Total Cost	District	Employee	Tenthly
8.00	Single	19,332.00	1,422.00	276.00	65.40	21,095.40	11,350.00	9,745.40	974.54
8.00	EE + Sp	40,596.00	1,422.00	276.00	65.40	42,359.40	11,350.00	31,009.40	3,100.94
8.00	EE + Ch	34,788.00	1,422.00	276.00	65.40	36,551.40	11,350.00	25,201.40	2,520.14
8.00	Family	57,024.00	1,422.00	276.00	65.40	58,787.40	11,350.00	47,437.40	4,743.74

Blue Shield HSA (Savings Plan 1) / Delta / VSP / Life									
Hrs/day	Tier	BS HSA	Delta	VSP	Life	Total Cost	District	Employee	Tenthly
8.00	Single	12,540.00	1,422.00	276.00	65.40	14,303.40	11,350.00	2,953.40	295.34
8.00	EE + Sp	26,328.00	1,422.00	276.00	65.40	28,091.40	11,350.00	16,741.40	1,674.14
8.00	EE + Ch	22,572.00	1,422.00	276.00	65.40	24,335.40	11,350.00	12,985.40	1,298.54
8.00	Family	36,996.00	1,422.00	276.00	65.40	38,759.40	11,350.00	27,409.40	2,740.94

Blue Shield TANDEM HSA / Delta / VSP / Life									
Hrs/day	Tier	Tandem HSA	Delta	VSP	Life	Total Cost	District	Employee	Tenthly
8.00	Single	11,784.00	1,422.00	276.00	65.40	13,547.40	11,350.00	2,197.40	219.74
8.00	EE + Sp	24,756.00	1,422.00	276.00	65.40	26,519.40	11,350.00	15,169.40	1,516.94
8.00	EE + Ch	21,228.00	1,422.00	276.00	65.40	22,991.40	11,350.00	11,641.40	1,164.14
8.00	Family	34,776.00	1,422.00	276.00	65.40	36,539.40	11,350.00	25,189.40	2,518.94