

PLAYGROUND SUPERVISOR EMPLOYEE BENEFIT INFORMATION

1. How many hours must I work to receive benefits?

You must work 20 hours per week to enroll in district benefits

2. What benefits can I enroll in?

Follow the link: <u>Payroll and Benefits / Benefits (Health) (chino.k12.ca.us)</u> you will find a full list of all health and welfare benefits available and voluntary deduction benefits you also can choose to enroll in and have deducted from your payroll.

3. How do I find out information about the different benefit options?

You can go to the district website under benefits for summary information by following this link: Payroll and Benefits / PLAYGROUND Supervisors Classified 2022-2023 (chino.k12.ca.us)

4. How do I enroll in benefits?

Human Resources will have you sign a Fringe Benefit form verifying eligibility. Upon notification of eligibility, a letter of invitation to enroll will be sent to you from the Benefits Department. Enrollment is done **online**; detailed instructions will be included with the invitation letter.

5. When will my benefits begin?

Employees that become eligible during the school year, selected health benefits will begin the first of the following month from eligibility/hire date.

6. How much does the district pay towards my benefits?

The annual district allowance is currently \$10,000 for full time employees. This amount is prorated for part time employees. (Example: an employee working 20 hours would be considered .50 FTE and the annual district contribution for that employee would be \$5000.00)

7. How much will benefits cost me?

Please refer to the Rate Sheet available on the district website or upon request.

Voluntary Deduction benefits must be enrolled in directly with the provider and costs will be provided to you by them.

8. When and how do I add dependents to my benefits?

You may add your dependents during the initial new hire and/or change of status period. Outside of this period you can add dependents for qualifying life events such as marriage, birth of baby or adoption and/or loss of other benefits.

To enroll dependents, you must add them to the applicable enrollment forms and provide the benefit department with proof of eligibility which can be either the top portion of last year's W-2 tax form with all dependents and SSN listed or you can provide a copy of marriage certificate for spouse and birth certificates for eligible children.

9. Who are eligible dependents?

The following relations are considered eligible dependents, spouse, children under age 26 by birth, adoption or legal guardianship.