

Visual and Performing Arts (VAPA) Specialist Temporary Position

FAQs

1. What are the qualifications and expectations for this position?

- A. High School Diploma or Equivalent.
- B. Minimum one (1) year experience/training in specialty.
Refer to the job description

2. How will this position be advertised?

- A. The process will be conducted by the school site.

3. How does someone apply for the VAPA Specialist position?

- A. The school site will provide an online link to the candidate to submit their application. The school site will screen and confirm the minimum qualifications are met, prior to submitting a requisition.

4. Can we hire more than one VAPA Specialist (multiple positions)?

- A. Yes, if you have the funding. Each position requires a separate requisition.

5. Can I share a VAPA Specialist with another school site?

- A. Yes. Both sites will need to submit a requisition, and the maximum number of workdays combined at multiple locations cannot exceed 124 days.

6. Can I hire the same candidate for more than one VAPA Specialist position?

- A. Yes, but the VAPA Specialist can only work a maximum of 124 days, regardless of how many positions for which they are hired.

7. Does my VAPA Specialist have to work the full 124 days?

- A. No, however, the VAPA Specialist cannot exceed 124 workdays per school year.

8. How many hours can the VAPA Specialist work per day?

- A. There are four available positions:
 - VAPA Specialist **1**: works 1 hour a day
 - VAPA Specialist **2**: works 2 hours a day
 - VAPA Specialist **3**: works 3 hours a day
 - VAPA Specialist **5**: works 5 hours a day [Elementary Only]

9. Does the VAPA Specialist have to work every day?

- A. No. The school determines the days worked, based on the needs of the program and can only work up to 124 days.

10. Can I carry over my VAPA Specialist to the next school year?

- A. No. The full hiring process will need to be repeated, as this is considered a temporary position that will terminate at the end of the assignment.

11. What is the hourly rate of pay?

- A. The instructional hourly rate (currently \$57.72/hr.). For budgeting purposes, the hourly rate should be calculated at \$59.98/hr. to include medicare, unemployment, and workers comp taxes.

12. Will a timesheet need to be submitted?

A. No.

13. What statutory benefits does a VAPA Specialist qualify for?

A. Sick time only.

14. Will I be receiving an evaluation form for the VAPA Specialist?

A. No, however, feedback is always important for an employee's growth.

15. How will a VAPA Specialist report an absence?

A. To the school site.

16. Will I get a substitute when my VAPA Specialist is absent?

A. No.

17. Can a VAPA Specialist work without a credentialed staff member present?

A. No.

18. Will a VAPA Specialists be assigned a district email?

A. Yes, as long as the school site submits a security authorization form to technology.

19. Which bargaining group does the VAPA Specialist belong to?

A. As this is a temporary position, the VAPA Specialist is an at-will employee and is not covered by any bargaining group.

20. What percentage of my Prop 28 allocation can be spent on personnel?

A. At least 80% of the school site's Prop 28 expended funds must be spent on personnel, which includes the VAPA Specialist.

21. Does the position require board approval?

A. Yes.